Directors



Mivuki Ishihara **Representative Director & President**

Attended 18 of 18 Board of Directors meetings

- Apr. 1981 Joined Sumitomo Light Metal Industries, Ltd.

- Oct. 2012 Executive Officer Oct. 2013 Executive Officer, UACJ Corporation Jun. 2015 Director, Member of the Board, Executive Officer Apr. 2017 Director, Member of the Board,
- Managing Executive Officer Apr. 2018 Director, Member of the Board

Jun. 2018 Representative Director & President (Current)



Hironori Tsuchiva

Director, Member of the Board, and Executive Vice President President, UACJ (Thailand) Co., Ltd.

Attended 15 of 15 Board of Directors meetings (following his appointment as a director)

- Apr. 1980 Joined Furukawa Electric Co., Ltd.
- Jun. 2011 Director, Furukawa-Sky Aluminum Corp. Jun. 2013 Director, Furukawa-Sky Aluminum Corp. Jun. 2013 Director and Managing Executive Officer Oct. 2013 General Manager, Production Division Director
- Member of the Board Managing Executive Officer, UACJ Corporation Apr. 2017 Director, Member of the Board Senior Managing Executive
- Officer President, UACJ (Thailand) Co., Ltd. (Current) Jun. 2017 Senior Managing Executive Officer Apr. 2020 Executive Vice President
- Jun. 2020 Director, Member of the Board, Executive Vice President (Current)

Shinji Tanaka

Newly appointed in June 2021

Director, Member of the Board, Executive

Restructuring Office Vice Chief Executive.

Business Support Division; Vice Chief Executive, Finance and Accounting Division

Officer Chief Executive, Corporate Strategic

Apr. 1987 Joined Sumitomo Light Metal Industries Co., Ltd. Jan. 2016 Director, Member of the Board, UACJ (Thailand) Co., Ltd.

Apr. 2018 Executive Officer, Executive Vice President, UACJ (Thailand) Co., Ltd. Apr. 2021 Executive Officer, Chief Executive of the

Corporate Strategic Restructuring Office; Vice Chief Executive, Business Support Division; Vice Chief Executive, Finance and Accounting



Katsuyasu Niibori

Director, Member of the Board, Senior Managing Executive Officer in charge of operating subsidiaries, President of UACJ Extrusion Corporation

- Attended 18 of 18 Board of Directors meetings
- Apr. 1982 Joined Furukawa Electric Co., Ltd
- Jun. 2012 Director, Furukawa-Sky Aluminum Corporation
- Jun. 2013 Executive Officer Oct. 2013 Executive Officer, UACJ Corporation
- Apr. 2015 Executive Officer, UACJ Corporation Advisor, UACJ Foil Corporation Jun. 2015 Executive Officer, UACJ Corporation Member of the Board, President & CEO,
- UACJ Foil Corporation Managing Executive Officer, UACJ Corporation Apr. 2017
- Jun. 2018 Director, Member of the Board, Managing Executive Officer, UACJ Corporation Apr. 2021 Director, Member of the Board, Senior Managing
- Executive Officer (Current): President and Director, UACJ Extrusion Corporation (Current)

Outside Members of the Board



Toshio Suzuki Director, Member of the Board (outside, part-time)* Attended 18 of 18 Board of Directors meetings

- Apr. 1988 Assistant Professor, University of Tokyo Jun. 1994 Professor
- Apr. 1995 Professor of Graduate School Mar. 2012 Retirement
- Jun. 2012 Professor Emeritus, University of Tokyo (Current) Oct. 2013 Director, Member of the Board (outside and part-time),
 - UACJ Corporation (Current)

Rationale for selection: Toshio Suzuki was invited to serve to utilize his objective viewpoints given his extensive academic background as a university professor emeritus



Rvoko Sugiyama Director, Member of the Board (outside, part-time)* Attended 18 of 18 Board of Directors meetings

May 1996 Representative Director, Sugiyama & Kurihara

- Environmental Consultants, Inc.
- Dec. 1997 Director, Gifu Shimbun Dec. 1999 Director, Gifu Shimbun Dec. 1999 Director, Gifu Broadcasting System, Inc. Apr. 2010 Professor, Fuji Tokoha University (currently Tokoha
- University Faculty of Social and Environmental Studies Jun. 2010 Outside Director, Lecip Holdings Corporation Jun. 2015 Director, Member of the Board (outside and
- part-time), UACJ Corporation (Current) Representative Director of non-government incorporated foundation (currently public interest incorporated Jan. 2016
- Jun. 2016 Outside Director and Audit & Supervisory Committee member of Lecip Holdings Corporation (Current) Jun. 2017 Outside Director, Kurita Water Industries Ltd. (Current)
- Dec. 2018 Owner and Representative Director, Gifu Shimbun (Current) Dec. 2019 Director and Chairperson, Gifu Broadcasting System, Inc. (Current)

Rationale for selection: Ryoko Sugiyama was invited to serve to utilize her extensive background as a university professor and management experience as a company director



Attended 18 of 18 Board of Directors meetings

- Apr. 1975 Joined Mitsubishi Kasei Kogyo (now Mitsubishi Chemical Corporation)
- Apr. 2006 Executive Officer, Mitsubishi Chemical Corporation Deputy General Manager, Polymers Division Apr. 2007 Executive Officer, General Manager,
- Chemicals Division Jul. 2008 Dia Chemical Co. Ltd., President
- Jun. 2010 Managing Executive Officer, Mitsubishi Rayon Co., Ltd. (now Mitsubishi Chemical Corporation)
- Apr. 2013 Director and Managing Executive Officer Apr. 2015 Advisor
- Apr. 2016 Itochu Chemical Frontier Corporation
- Executive Advisor May 2016 T.I. Associates, Representative Director (Current) Jun. 2018 Director, Member of the Board (outside and part-time), UACJ Corporation (Current)

Rationale for selection: Takahiro Ikeda was invited to serve to utilize his experience as a director at a major chemical manufacturer and long career in corporate management.



Akio Sakumiya Director, Member of the Board (outside, part-time)*

- Attended 18 of 18 Board of Directors meetings
- Apr. 1975 Joined Tateisi Electric Manufacturing Co. (now OMRON Corporation) Jun. 2003 Executive Officer, General Manager of Amusement Equipment Business, OMRON Corporation; President and CEO of OMRON Ichinomiya Co., Ltd.
- (now OMRON Amusement Co., Ltd.) Apr. 2009 Executive Officer, OMRON Corporation; President, Electronic Components Business Company
- Jun. 2010 Managing Executive Officer, OMRON Corporation, President, Electronic and Mechanical Components Business Company Jun. 2011 Senior Managing Director
- Jun. 2014 Executive Vice President
- Mar. 2018 Outside Audit & Supervisory Board Member, Asahi Glass Co., Ltd. (now AGC Inc.) (Current) Jun. 2018 Director, Member of the Board (outside and part-time), UACJ Corporation (Current)

Rationale for selection: Akio Sakumiya was invited to serve to utilize his corporate management experience as an executive vice president of a major electrical appliance manufacturer and extensive background in corporate governance, including positions of vice-chairperson of severa committees involved in the remuneration and affairs of company directors and other personne

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Director, Member of the Board,

Managing Executive Officer Chief Executive, Finance and Accounting Division

Attended 18 of 18 Board of Directors meetings (following his appointment as a director)

- Apr. 1982 Joined Sumitomo Light Metal Industries, Ltd. Apr. 2013 Deputy General Manager,
- Administrative Division Oct. 2013 Executive Officer, UACJ Corporation Apr. 2016 Executive Officer, UACJ Corporation;
- CEO, UACJ North America Inc. (Current)
- Apr. 2019 Managing Executive Officer Jun. 2019 Director, Member of the Board, Managing Executive Officer (Current)



Seiichi Hirano

Director, Member of the Board, Managing Executive Officer Chief Executive, Research & Development Division officer in charge of digital transformation

Attended 15 of 15 Board of Directors meetings (following his appointment as a director)

Apr. 1984 Joined Sumitomo Light Metal Industries, Ltd. Apr. 2019 Executive Officer, UACJ Corporation

- Apr. 2020 Chief Executive, Research & Development Division Jun. 2020 Chief Executive, Research & Development
- Division Director, Member of the Board, Executive Officer Apr. 2021 Director, Member of the Board, Managing
 - Executive Officer (Current)



Takahiro Ikeda Director, Member of the Board (outside, part-time)*

Audit & Supervisory Board Members



Kiyoshi Tanaka Audit & Supervisory Board Member Attended 18 of 18 Board of Directors meetings

- Apr. 1981 Joined Furukawa Electric Co., Ltd.
- Jun. 2010 Director, Furukawa-Sky Aluminum Corp. Jun. 2013 Director and Managing Executive Officer Oct. 2013 Director, Member of the Board Managing
- Executive Officer, UACJ Corporation
- Jun. 2017 Director, Member of the Board Managing Executive Officer, UACJ Corporation Member
- of the Board, President, UACJ Extrusion Corporation Apr. 2020 Director, Member of the Board
- Jun. 2020 Audit & Supervisory Board Member, UACJ Corporation (Current)



Atsushi Sakaue Audit & Supervisory Board Member

- Newly appointed in June 2021 Apr. 1985 Joined Sumitomo Light Metal Industries Co., Ltd. Apr. 2018 Executive Officer, UACJ Corporation
- Apr. 2020 Vice Chief Executive, Finance and Accounting Division Jun. 2021 Audit & Supervisory Board Member (Current)

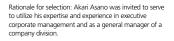
Outside Members of the Audit & Supervisory Board



Akari Asano Audit & Supervisory Board Member (outside, part-time)

Attended 18 of 18 Board of Directors meetings

- Apr. 1970 Joined Mitsubishi Rayon Co., Ltd. now Mitsubishi Chemical Corporation)
- Jun. 2003 General Manager, General Affairs Department Jun. 2004 Senior Director
- Jun. 2008 Resigned from Mitsubishi Rayon Co., Ltd. Jun. 2009 Statutory Auditor (outside and part-time) of Sumitomo Light Metal Industries, Ltd.
- Jun. 2013 Statutory Auditor (outside and part-time) of Sumitomo Light Metal Industries, Ltd.; Statutory Auditor (outside and part-time), Furukawa-Sky Aluminum Corp.
- Oct. 2013 Audit & Supervisory Board Member (outside and part-time), UACJ Corporation (Current)





Yuki Iriyama Audit & Supervisory Board Member (outside, part-time)

Attended 16 of 18 Board of Directors meetings

Apr. 1970 Joined Nippon Steel Corporation Jun. 2002 Director, Manager of the Board and General Manager of Overseas Business Development

Division Nippon Steel Corporation Apr. 2006 Managing Executive Officer Jun. 2009 Executive Advisor

- Oct. 2012 Standing Advisor, Nippon Steel Corporation Jun. 2014 Advisor of Nippon Steel Corporation (part-time) Mar. 2015 Counsel of Kajitani Law Offices (Current)
- Jun. 2015 Stepped down as advisor (part-time) of
- Nippon Steel Corporation May 2017 Director of Vallourec S.A. (France) (Current) Jun. 2018 Audit & Supervisory Board Member (outside and part-time), UACJ Corporation (Current)
- Rationale for selection: Yuki Iriyama was invited to serve to utilize his advanced legal expertise as a lawyer specializing in corporate law, and given his extensive experience in corporate management, including a position of managing director at a major steel manufacturer.



Hiroyuki Yamasaki Audit & Supervisory Board Member (outside, part-time)*

Attended 17 of 18 Board of Directors meetings

Oct. 1982 Joined Chuo Accounting Corporation Oct. 2005 Director, Chuo Aoyama Audit Corporation

May 2006 Acting Chairman Nov. 2007 Senior Partner of ShinNihon Audit Corporation

- (now Ernst & Young ShinNihon LLC) Aug. 2008 Managing Director of Ernst & Young
- ShinNihon LLC Jul. 2013 Auditor of Japan Venture Capital Association
- Jul. 2017 President of Hiroyuki Yamasaki CPA Office (Current)
- Dec. 2017 Director. Land Business Co., Ltd.
- Jun. 2018 Audit & Supervisory Board Member (outside and part-time), UACJ Corporation (Current) Jun. 2018 Outside Director, Sankyo Co., Ltd. (Current)

Rationale for selection: Hiroyuki Yamasaki was invited to serve to utilize his extensive background in finance and accounting as a certified public accountant specializing in corporate accounting.



Yoshiro Motoyama Audit & Supervisory Board Member (outside, part-time)*

Attended 18 of 18 Board of Directors meetings

- Apr. 1980 Joined Mitsubishi Motors Mar 2014 Director Vice President General Manage Production Division, Mitsubishi Fuso Truck
- and Bus Corporation
- Aug. 2017 Takenaka Co. Ltd., Director & CTO Jun. 2018 Audit & Supervisory Board Member (outside and part-time), UACJ Corporation (Current) Aug. 2019 Director, Takenaka Co., Ltd.
- Aug. 2021 Executive Advisor, Takenaka Co., Ltd. (Current)

Rationale for selection: Yoshiro Motoyama was invited to serve to utilize the broad outlook he has gained over his career and given his extensive experience in corporate management, including a position of executive vice-president of a major automobile manufacturer

Executive Officers

Masataka Taguchi Senior Managing Executive Officer Akinori Yamaguchi Managing Executive Officer Teiichi Abe Managing Executive Officer Yasuhiro Hosomi Managing Executive Officer

Akito Imaizumi Executive Officer Satoshi Sugama Executive Officer Keizo Hashimoto Executive Officer Henry Gordinier Executive Officer

* Appointed as an independent officer after being deemed to have no conflict of interests with the Company's ordinary shareholders