






Step toward achieving the UACJ Group's five materiality targets

The UACJ Group are promoting initiatives not only within the Group but also throughout the supply chain to realize a brighter world a century from now, and we are making steady progress toward achieving the goals while reviewing this progress.

A future where the Earth can continue to be beautiful and bountiful						We will contribute to the creation of a sustainable society with loving care for our lush blue Earth through exploring further potential of aluminum.	
Key Sustainability Issues Materiality	Issues to be addressed	Targets to be achieved by FY2030	Target to be achieved			FY2024 target	Scope
			Fiscal year	Target	Benchmark		
 Leading a Circular Economy in Aluminum	Maximize recycling rate of aluminum alloys	UACJ Recycling Rate Circulated aluminum amount/ Amount charged into the melting furnace *Excludes pure aluminum material	2050	100%	FY2019 65%	73%	Flat Rolled Products Business Extrusion & Metal Components Business
			2030	80%			
 Taking measures to address Climate Change	Challenge towards carbon neutrality (Scope1&2)	Reduction of Scope 1 and 2 emissions The calculation is based on the Strategic Energy Plan	2050	Achieve carbon neutrality	FY2019 per unit of production	19.1%	UACJ Group as a whole (Scope of report) 13 locations in Japan and 9 locations overseas *Reportable locations as of FY2023
			2030	30%			
	Minimize GHG emissions along the entire supply chain (Scope3)	Reduction of Scope 3 emissions Category1	2050	Minimize GHG emissions along the entire supply chain	FY2019 per unit of production (Category1)	13.6%	UACJ Group as a whole (Scope of report) 8 locations in Japan and 2 locations overseas *Reportable locations as of FY2023
			2030	30%			
 Supporting Environmental Health and Nature (Nature Positive)	Minimize water intake through the effective use of water	Reduction in water intake amount Water intake includes industrial water, tap water, well water, and surface water	2030	25% or more	FY2020 per unit of production	10%	UACJ Group as a whole (Scope of report) 23 locations in Japan + UATH

A healthy and harmonious society where everyone can feel Well-being						We will contribute to the creation of a society in which each individual can feel healthy and happy, and in which this happiness will spread to all people.	
Key Sustainability Issues Materiality	Issues to be addressed	Targets to be achieved by FY2030	Target to be achieved			FY2024 target	Scope
			Fiscal year	Target	Benchmark		
 Respecting Human Rights	Eradicate human rights abuses	Human rights due diligence implementation rate Total number of employees of Group companies and locations where human rights due diligence has been conducted / Total number of employees of Group companies	2030	100%	FY2022 21%	25%	UACJ Group as a whole
	Educate on compliance and human rights issues through the Group Code of Conduct	Pervasiveness of respect for human rights Average score of employee engagement survey items relating to compliance and human rights	2030	3.9 / 5.0	FY2023 3.6	Over 3.6 / 5.0	UACJ Group as a whole (Scope of report) UACJ Corporation + Group companies in Japan *Scope of employee engagement survey
 Promoting Dei-ay	Promote Dei-ay	Pervasiveness of Dei-ay Average score of employee engagement survey items relating to Pervasiveness of Dei-ay	2030	3.4 / 5.0	FY2023 3.1	Over 3.1 / 5.0	UACJ Group as a whole (Scope of report) UACJ Corporation + Group companies in Japan *Scope of employee engagement survey
	Promote diverse human resources	Percentage of women in managerial positions Excluding board members	2030	15%	FY2023 8.5%	9.5%	UACJ Group as a whole

(Note) UACJ Group as a whole: UACJ Corporation and its consolidated subsidiaries (excluding equity method affiliates and holding companies)
UACJ as a whole: UACJ Corporation