

Name		Attributes		Tenure	(i) Corporate management/ Strategy	(ii) Finance/ Accounting	(iii) Sales/ Marketing	(iv) Overseas business	(v) R&D/ Manufacturing	(vi) Legal/ Governance	(vii) IT/ Digital	(viii) Sustainability	(ix) Other industries/ fields	Main reasons for indicating proficiency in the relevant skill fields
Directors	Miyuki Ishihara	Internal	—	9 years	○				○	○		○		(i) Experience as President and Chief Executive Officer of UACJ; (v) extensive experience in the manufacturing sector; (vi) and (viii) overseeing corporate governance and sustainability of UACJ as Chair of the Board of Directors
	Shinji Tanaka	Internal	—	3 years	○			○	○			○		(i) President and Chief Executive Officer of UACJ; (iv) many years of experience in overseas business (including experience stationed overseas); (v) many years of experience in manufacturing divisions; (viii) experience as Chief Executive of the Corporate Sustainability Division
	Teruo Kawashima	Internal	—	5 years	○	○		○						(i) Executive Vice President of UACJ; (ii) in charge of Group financial strategy; (iv) experience as CEO of an overseas Group company (including experience stationed overseas)
	Fumiharu Jito	Internal	—	2 years			○		○		○			(iii) Chief Executive of the Marketing & Technology Division; (v) extensive experience in manufacturing departments; (vii) experience in charge of Information System Division
	Joji Kumamoto	Internal	—	1 years	○		○	○					○	(i) Chief Executive of UACJ's Corporate Strategy Division; (iii), (iv) and (ix) Experience in the sales and overseas business of a major general trading company
	Takahiro Ikeda	Outside	Independent	6 years	○		○	○					○	(i), (iii), (iv) and (ix) Experience as director of a major chemical manufacturer (experience in sales, marketing, management of overseas business)
	Akio Sakumiya	Outside	Independent	6 years	○					○			○	(i), (vi) and (ix) Experience as director and executive vice president of a major electronic components manufacturer (served as committee member and vice chairperson of various advisory committees), experience as an outside corporate auditor
	Yoshitaka Mitsuda	Outside	Independent	2 years					○		○	○	○	(v), (vii), (viii) and (ix) Experience in education and research on smelting and recycling of non-ferrous metals at university and research institutions, experience in university operations
	Ryoko Nagata	Outside	Independent	1 years	○		○			○			○	(i), (iii), (vi) and (ix) Experience as an executive officer and corporate auditor at a major food manufacturer, experience as an outside director and outside corporate auditor
	Makiko Akabane	Outside	Independent	1 years				○				○	○	(iv), (viii) and (ix) Experience in sustainability consulting and support, experience as an outside director
Audit & Supervisory Board members	Ryu Sawachi	Internal	—	2 years						○		○		(vi) Experience as Vice Chief Executive of the Company's Business Support Division; (viii) Experience as general manager of public relations and IR divisions
	Haruhiro Iida	Internal	—	—		○		○						(i), (iv), (vi) and (ix) Attorney, experience as managing director of a major steelmaker (experience in overseas business, corporate legal affairs)
	Yuki Iriyama	Outside	Independent	6 years	○			○		○			○	(i), (iv), (vi) and (ix) Attorney, experience as managing director of a major steelmaker (experience in overseas business, corporate legal affairs)
	Hiroyuki Yamasaki	Outside	Independent	6 years	○	○				○			○	(i), (ii), (vi) and (ix) Certified public accountant, experience in business execution and as an outside director
	Yoshiro Motoyama	Outside	Independent	6 years	○			○	○				○	(i), (iv), (v) and (ix) Experience as director and senior vice president of a major foreign-affiliated automobile manufacturer (experience as general manager of product engineering departments)